

## 03. Innovative and effective training for community workers

Wednesday, 29 October 2014, 09:00 - 17:00

Room 129



**Type** Post-graduate Course

**Track** Nurses and Allied Professionals (TB, HIV, Tobacco and Lung Health)

**Topic** Human capacity development, education and training

**Duration** Full-day

**Max attendees** 35

**Description** Competent and motivated community workers can play a vital role in prevention and care of TB control at community level. Quality training and mentoring are needed to build community workers' competences and feed their motivation. Participants of this post-graduate course will build their capacity in developing a competency based training curriculum by practicing a participatory and action oriented training approach with innovative training methods. The practical training in this course will have a hands-on approach, creating an inspiring and active learning environment for the participants.

**Target audience** Trainers, ACSM professionals, Human Resources Development (HRD) officers and consultants involved in capacity building of community workers.

**Objectives**

1. Strengthen competencies to identify community workers' learning needs
2. Strengthen competencies to develop a competency based training curriculum for community workers
3. Strengthen competencies to select and apply appropriate training methods
4. Strengthen competencies in developing a mentoring plan to follow up the training course

**Keywords** Capacity building; assessing learning needs; competency based training curriculum; training approach; action oriented training methods and tools; follow up of training; mentoring

**Coordinator(s)** Ineke Huitema (Netherlands)

**Chair(s)** Abubakar Dalhat (Nigeria), Zahedul Islam (Ukraine)

**Presentations**

1. Introduction to capacity building of community workers  
Ineke Huitema (Netherlands)
2. Steps to develop a competency based training curriculum for community workers  
Abubakar Dalhat (Nigeria)
3. Defining community workers' competencies and learning needs  
Zahedul Islam (Ukraine)
4. Developing an appropriate training approach for community workers  
Ineke Huitema (Netherlands)
5. Selecting and practicing participatory and interactive training methods  
Abubakar Dalhat (Nigeria), Ineke Huitema (Netherlands)
6. Develop a mentoring plan to follow up training  
Zahedul Islam (Ukraine), Abubakar Dalhat (Nigeria)